

inspiring change



annual report 2010

**eliminating racism
empowering women**

ywca

Northeast Indiana

Inspire

Dear Friends

2010 brought some exciting opportunities for the YWCA Northeast Indiana as we engaged the community in supporting our mission of “eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all.”



Debby Beckman
President/CEO

Judy Roy
Board Chairman

Throughout our year, our staff members and volunteers supported women, men, and children fleeing the ravages of violence in their homes. Our continuum of services for survivors of domestic violence continued addressing healthy relationships with services from crisis to self sufficiency.

In 2010, our Steps to Success program proved to be just that - a step to success - for our first two graduates completing the two-year intensive home based program. What a wonderful example of women’s economic empowerment – this is one of our two hallmark standards as a YWCA!

From the prevention side, we sold our Eyes Wide Open© relationship awareness program to the domestic violence council in Terre Haute thus expanding our reach to educate youth throughout Indiana. Our Digital Boundaries program (formerly Cyberbullying and Sexting) for teens and tweens expanded to incorporate a parental component.

Our refugee services continued with client driven outcomes. We listened and responded by facilitating 172 classes in 2010. These services, along with A Day in the Life (a simulation of life for an American minority), support the second YWCA hallmark standard: racial justice.

Our signature Diversity Dialogues continued to attract community members monthly with topics such as Bias in the Media, Bias in the Legal System, Racism in Rural Areas, and topics around Educating our Youth.

In June, we continued on our Inspire journey with an all staff retreat at Pokagon State Park. Staff members laughed, cried, ate, walked, played, and created a Bigger Game thanks to Foellinger Foundation's funding.

2010 also brought the implementation of a new strategic plan to guide our work through 2012. Thanks to Foellinger Foundation we received a five-year in-depth review of our financial picture and scenario planning related to our physical footprint. New computers and phone system that tied our two locations together were possible through the generosity of Community Foundation of Greater Fort Wayne.



YWCA staff at Inspire Retreat at Pokagon State Park

The year ended with a very successful Circle of Women event featuring Brenda Clubine, a survivor who spent 26 years in prison for killing her abusive husband. Brenda formed the group "Convicted Women Against Abuse" to help other women convicted of killing their abusers. Her story left us all tearful and wanting to do more for those in the throes of domestic violence.

Throughout these pages, you will see examples of our work. Thank you to those who made this work possible with your generous support. Together, we make a real difference in lives in our community!

With gratitude,

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Educate



Education Advocate presents to students

Youth Presentations

Eyes Wide Open prepared over 2,100 students across our service area to recognize abusive or unhealthy relationships. Of those students served, 94% stated that they were more prepared to recognize dangerous relationship and what to do if presented with these situations. This program is now being used by other agencies across the state and has the potential of generating future funds for our education services.

Digital Boundaries is a new anti-bullying/anti-violence program created and launched by our staff. One hundred thirty-four students learned the real life consequences of sexting and cyber-bullying, how to avoid dangerous situations and safely use technology. An additional parent component on how to talk to their children about technology safety was developed and presented to two parent groups.

Community Presentations

Domestic Violence 101 was customized for churches, HR departments, social service agencies, health-care professionals and hair-salon workers. Eight hundred and seventy eight people heard presentations about how to recognize and to assist domestic-violence victims in their communities.

Racial Justice

A Day in the Life of an American Minority is a simulation that was created by our staff. Participants have to navigate barriers faced everyday by minorities in our country. Each participant takes on the persona of a gender, race, and ethnic group different than their own. The program was presented five times and received raved reviews as well as interest from other groups to either purchase or have the program brought to them.

Diversity Dialogue continued to be a monthly forum for community members to be educated and discuss difficult topics that often lead to anger and division in our community. Average attendance was 22 individuals and this year 55 new participants took part in one or more dialogues.



ESL classes for Burmese refugees

Refugee Services

Case management service continued to provide support and resources to 58 recent arrivals that have struggled with culture shock and barriers.

Educational Opportunities continued to grow at the request of clients and thanks to dedicated volunteers 172 classes were offered. Additional English and computer classes were added to meet demand and due to client's differing work schedules. Two GED classes as well as a citizenship class were added at the end of the year.

Empower



Domestic Violence Services

Crisis Hotline is available 24/7 with trained staff using a caring voice to meet caller's crisis needs. YWCA responded to 3,984 crisis calls.

Crisis Shelter is a safe haven for those who need to escape immediate danger from their abusers. Safety and support were provided during 7,782 shelter nights. This means 667 women, men and their children found a safe place to meet their basic needs, begin the journey to healing and a brighter abuse free future.

Outreach Services reached out into the six counties we serve. Advocates provided support and services to 246 families who were entrenched in situations they couldn't leave, had alternatives to the Crisis Shelter, or had left the shelter. Advocates also reached out to 94 woman housed in other shelters or programs. 149 women in county jails participated in domestic violence support and education groups.

Steps to Success program provided case management to 28 women and their children. Steps case manager worked with participants for up to two years. Once the initial crisis is over they built self-esteem, healed, and achieved self-sufficiency.

Success Stories:

Steps to Success, a two year self-sufficiency program, reached the milestone of seeing their first graduates this year.

One graduate not only successfully completed the program, but also graduated from college with an associate's degree and a 4.0 grade point average. Outfitted with a degree and a new found self confidence, she landed a full-time job that enabled her independence. She stated, "The people and services at the YWCA have enriched my life immensely."

The second graduate first learned about the YWCA during a jail group. She later came to the shelter then entered Steps to Success. While in the program she was able to obtain her GED, get a full-time job, find safe and affordable housing and stabilize life for herself and her three sons.

Events



Homeward Bound Walkers raise awareness funds.

Homeward Bound Walk

Homeward Bound is an annual event that takes place in communities throughout Indiana to raise funding and awareness about affordable housing and homeless needs. Individuals were encouraged to join the 'YWCA team' by donating a dollar for homeward bound houses and to sponsor the walk.

Equal Pay Day

On April 20, 2010, the YWCA along with the AAUW sponsored a panel discussion on Women's Equal Pay. Presented by Fort Wayne Women's Bureau and the Fort Wayne Metropolitan Human Relations Commission, the goal was to provide important data that affects our families, our homes, our businesses and our economic security. Even though these are tough economic times, the pay disparity between men and women has always been prevalent and continues in our workplaces.



Award recipient Rita Bennett-Sheirbon with Peggy Hobbs and other nominees Judy Pursley and Barbara Fries.

2010 Peggy Hobbs Service Award

The recipient of the Peggy Hobbs service award was **Rita Bennett-Sheirbon's** whose volunteer experience spans 20 years with seven diverse organizations from Junior Achievement, the Erin's House, and support to Burmese refugees. The other outstanding nominees were Barbara Fries and Judy Pursley.



100 Good Men honorees at TinCaps pregame ceremony

TinCaps Ceremony honors 100 Good Men

The Fort Wayne TinCaps held a pre-game ceremony at their July 6th home game to honor those that were nominated as men who demonstrate traits which support the YWCA's mission. Nearly sixty men were nominated by co-workers, friends, and family as part of the YWCA's 100 Good Men Project. Twenty of the nominees were in attendance and another fifty-eight men signed the 100 Good Men Pledge during the game. Additional sponsors for this event were Markle Bank and Eagle Aerie 3512.

Events

Women's Equality Day

This year the YWCA Northeast Indiana, in collaboration with the Women's Bureau, League of Women Voters and the AAUW, presented a special viewing of Iron Jawed Angels. The film tells the remarkable story of a group of passionate and dynamic young women, who put their lives on the line to fight for American women's right to vote.



Junior Hope Award winners Whitko High School



Flowers on the River 2010

Domestic Violence Awareness Month

We celebrated our 5th Annual **Flowers on the River Walk** to honor those lives affected by Domestic Violence. To bring awareness about violence to young children **Peace Story Time** was held at the Allen County Public Library. We partnered with local colleges and high schools again this year for **Chalk It up to Awareness**, students used sidewalk chalk to write domestic violence facts, statistics, quotes, or drawings to create awareness about domestic violence.



2010 Circle of Women Luncheon at the Marriott

2010 Circle of Women

The year wrapped up with yet another outstanding Circle of Women luncheon. This year's guest speaker was Brenda Clubine who transformed her life from the depths of domestic violence and personal tragedy into becoming a powerful advocate for women and was instrumental in creating ground breaking new laws against Domestic Abuse. The 2010 Circle of Women luncheon raised approximately \$111,000 for domestic violence services.

2010 Hope Awards

presented during Week Without Violence

Junior Hope Award

Whitko High School Students Against Destructive Decisions Chapter and their Sponsor Patty Weybright

Child Advocacy Award

Trudy Grafton Principal of Study Elementary School

Child Advocacy Award

Amy Richison and Cynthia Wehr

Domestic Violence Award

Tom Dyer, IMPACT Instructor

Domestic Violence Award

Sherry Sausaman

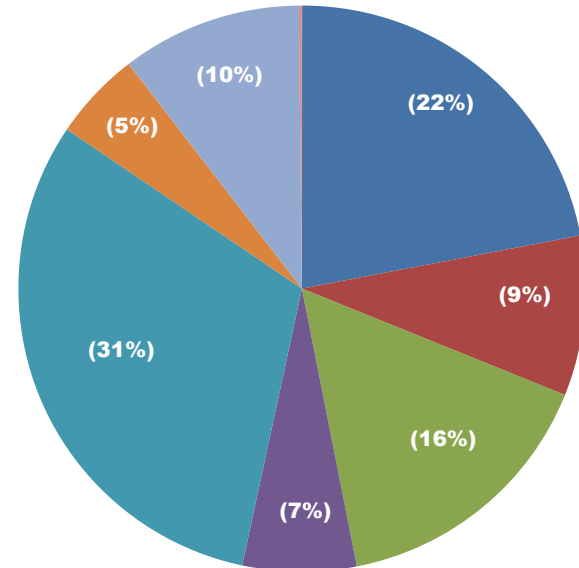
Women's Economic Empowerment Award

*Patricia Quiones
La Raza Unida LLC.*

financial report

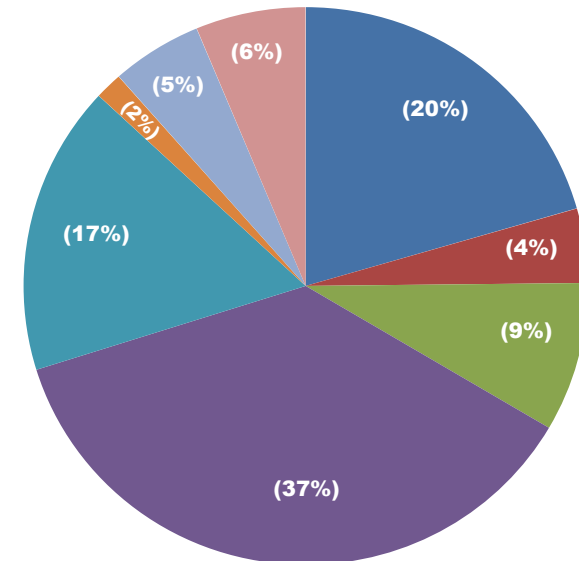
Total 2010 Revenue

Foundations	\$571,959	(31%)
Organizations & Individuals	\$407,746	(22%)
Government	\$289,847	(16%)
Investments - Gains	\$188,599	(10%)
United Way	\$167,887	(9%)
Special Events	\$119,250	(7%)
Interest & Dividends	\$93,409	(5%)



Total 2010 Expenses

Domestic Violence Shelter	\$544,935	(37%)
Administration	\$304,948	(20%)
Outreach	\$248,891	(17%)
Depreciation/Loss on Disposal	\$128,191	(9%)
Education	\$93,928	(6%)
Steps to Success	\$77,257	(5%)
Fundraising	\$63,983	(4%)
Racial Justice	\$23,330	(2%)



thank you to our donors

for their generous support

Donor categories are named for individuals who have played important roles in the YWCA's history.

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(\$50,000 or more)

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We are grateful for the support of our donors and recognize each and every one as a partner in our work for Northeast Indiana women and their families. We also extend our thanks to those donors wishing to remain anonymous.

We take great care in ensuring the accuracy of information published. If any error or omission is reflected in this report, please accept our apologies and report the error to Sue Hiatt, 260.424.4908 ext. 254

Memoriam

The following donations were made in memory of another individual.

Naw Khusay Adat

In memory of Daw Saw Lay

Mike and Mary Jo Amorini

In memory of Lynn Gallagher

Anonymous

In memory of Mary A. Raffety

Dolly and Deep Bajpai

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In memory of Clyde Nusbaum

Barbara Bower

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In memory of John W. Young

Tributes

The following donations were made in tribute to another individual.

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In honor of Richard Beckman

Deborah Beckman

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In honor of Richard Cash

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Marla Rust

In honor of David Rust

Ning Sanderson

In honor of Ted Sanderson

Ning Sanderson

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Ning Sanderson

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In honor of Leo Lukemire

Barbara Williams

In honor of Barbara Daniel

Elaine and William Wilson

In honor of Marla Rust



Agency Partner